

TRINITY INTERNATIONAL SERVICES LIMITED	ISO MANAGEMENT SYSTEMS MANUAL	Issue: 5 Revision No: 0 Date: 1 <sup>st</sup> October 2015
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## OCCUPATIONAL HEALTH AND SAFETY POLICY

Trinity is committed to carrying out its business in such a way as to minimise the risks of injury or ill health to people and damage to property.

Our policy is to meet and where practical exceed all relevant legislative, regulatory and any other requirements to minimise any adverse occupational health and safety impacts.

We will do all that is reasonably practicable to fulfil these commitments by implementing the appropriate health and safety management processes to ensure:

- The establishment of objectives and targets, monitoring, audit and review of health and safety performance.
- Continuous health and safety performance improvement and reduction of health and safety risks by appropriate proactive measures.
- Effective communication on health and safety measures within and outwith the company.

The key elements to achievement of these health and safety objectives are:

- Leadership and accountability.
- Personal responsibility for safety.
- People and competence.
- Contractors, suppliers, advisors and partners.
- Customers, products and services.
- Community and stakeholders.
- Risk assessment and management.
- Design and construction.
- Operations and maintenance.
- Management of change.
- Information and documentation.
- Incident investigation and analysis.
- Crisis and emergency management.
- Assessing and improving effectiveness.
- Communications.
- Initiating action and monitoring results thereafter.

The guiding principles, expectations and enabling arrangements for each of these elements are provided in our ISO & OHSAS Management Systems Manual.

To achieve this goal the HSEQ Manager has been appointed the Company Occupational Health and Safety Representative, responsible for overseeing and managing the implementation of the Occupational Health and Safety Management System.

As Chairman, I accept responsibility for health and safety within Trinity. Trinity considers health and safety management as a key responsibility of line management. Trinity expects all employees to play their part and meet their obligations in fulfilling the health and safety policy. Every individual within the company has a personal responsibility for their own safety and for the safety of others who might be affected by their action or inaction.

Trinity will bring this Policy Statement and supporting arrangements to the attention of employees and sub-contractors.

Signed: .....  
Stuart C. MacBride – Chairman & C.E.O.

Date: 1<sup>st</sup> October 2015